

PROFILE – ACADEMIC VIATE (Enclosure -I)

1. Name : **Dr. SUNDER ARUMUGAM**
2. Sex : MALE
3. Date of Birth : 16.04.1972
4. Qualification :

EXAMS PASSED	SCHOOL/ COLLEGE/ UNIVERSITY	YEAR OF PASSING
ICSE	Elias Meyer Free School & Talmud Torah, Kolkata, West Bengal	1990
ISC	Elias Meyer Free School & Talmud Torah, Kolkata, West Bengal	1992
B.A. (Economics)	Arignar Anna Govt. Arts & Science College, Karaikal, U.T of Puducherry	1995
M.A. (Social Work)	Arignar Anna Govt. Arts & Science College, Karaikal, U.T of Puducherry	1997
M.Phil., (Labour Studies)	Madurai Kamaraj University, Madurai, Tamil Nadu	2003
Ph. D in Social Work	Bharathiyar University, Coimbatore, Tamil Nadu	Feb '24

Cleared UGC National Eligibility Test For Lectureship – June 2012

5. Designation : Assistant Professor of Social Work.
6. Official Address : Dr. Kalaignar M. Karunanidhi Government Institute for Post Graduate Studies and Research, Karaikal – 609605. South India.

Residence: Plot No – 9, Muthuma Nagar, Old Tranqubar Road, Keezhakasakudy, Karaikal -609605.

7. Email/Phone : karai_sunder72@yahoo.com **Mobile No** - +91 9443956694
8. Teaching experience : Post Graduate – 25 Years & 9 Months

➤ 1998-2010 – Hourly Basis

- 2010-2013 – Casual/ Consolidated Basis
- 2013 till date – Regular Basis

9. ARTICLES PUBLISHED IN BOOKS

Sl. No	Title with Page No.	Book Title & YEAR	ISBN
1.	Human Rights & Its Challenges. pp.68-73	Human Rights Victims & Rehabilitation	978-81-909199-4-4
2	NGO & Human Rights	Importance of Human Rights & Women Empowerment 2011	978-81-910200-5-2
3	Challenges and Solutions of CSR & HR	Challenges in Contemporary Social Work Practice 2011	978-81-910224-5-2
4	Role Of Media in Democracy	Role of Legislature, Executive and Judiciary in Indian Democracy 2011	978-93-80371-11-5
5	Labour Welfare Scenario	Recent Developments and Emerging Trends in Social Work Research 2012	978-81-8424-757-2
6	Role of Media In AIDS.pp.399-403	Working with Youth, Women & Children with HIV/AIDS- Strategic Intervention For Inclusive Development 2013	978-81-7273-723-8
7	Part Time Teachers As Marginalized. pp.212-217	Strategic Intervention For Improving Marginalized Social Wok Perspective 2013	978-81-909199-9-9
8	A Study on Awareness of AIDS Among the Post Graduate Student of Arignar Anna Govt. Arts & Science College, Karaikal	Strategic Intervention For Improving Marginalized Social Wok Perspective 2013	978-81-909199-9-9
9	Social Outlook of Factory Workers' Migration.pp.61-67	Indian And the World-Economy, Society, Polity 2023	978-93-5529-653-5
10	Parenting Style of Adolescent Children. Pp. 801-808	Indian And the World-Economy, Society, Polity 2023	978-93-5529-653-5
11	Socio- Economic Paradigm of Geographically Relocated Labourers in Karaikal District, Puducherry	Contemporary World Politics 2024	978-93-6095-414-7

10. PAPERS PRESENTED

Sl. No	Title of the Paper Presented / Invited Lecture	Title of Conference / Seminars Organized By
1	NGO & Human Rights (March 2013) Emerging Trends & Issues in Human Resources	Political Science and Administrative Wing, Annamalai University, Chidambaram
2	The Challenges of Human Resource Management in The Globalized Era (September 2013) Melting Indian Rupee	Ranipettai Engineering College, Vellore
3	Women Empowerment Through Self Help Group. (September 2014) Women Empowerment In India – Challenges & Road Ahead.	Department of Public Administration, Arignar Anna Govt. Arts & Science College, Karaikal
4	Reality of Quality Service in Higher Education- An Analysis. International Conference on Service Marketing- Process, Practice & Potential.	National College, Tiruchirapalli
6	ICT- Early Warning System and Disaster Management and Rehabilitation	Digital Administration: Challenges and Issues in E-Governance. Presidency College, Chennai.
7	Children Protection – A Reality Perspective	Prevention of Child Exploitation & Promotion of Welfare- Dec 2023

11 **RESEARCH GUIDANCE** - Have Guided Three M.Phil in Social Work candidates (Bharathidasan University, Tiruchirapalli, Tamil Nadu).

12. RESEARCH PUBLICATIONS: (JOURNALS)

SL. NO	TITLE WITH PAGE NO.	JOURNAL	YEAR	ISSN
1	Psychosocial Care for Children	Journal of School Social Work	Dec 2011	0976-3759
2	FDI- Fear of Unknown.pp.1-7	Journal of Radix International Educational & Research Consortium	Jan 2013	2250-3994

3	Role Stress & Its Management. pp.13-20	International Journal of Management Focus	April-June 2013	2250-2971
4	India Can Do More In Social Protection of The Aged.pp.1-10	Shiv Sakthi International Journal in Multidisciplinary & Academic Research	July-Aug 2013	2278-5973
5	Job Involvement Correlate Job Satisfaction. pp3-4	International Journal of Scientific Research. (Impact Factor-0.3317)	Feb 2014	2277-8179
6	A study on School Dropout at Keezhakasakudy Village, Karaikal District. pp. 1-19	Shiv Sakthi International Journal in Multidisciplinary & Academic Research	May 2013	2278-5973
7	Lack of Awareness on AIDS. pp.10-12	Global Journal For Research Analysis (Impact Factor-1.5408)	March 2014	2277-8160
8	Organizational Climate – A Module For Employee Performance – Knowledge Based Perspective. pp.50-51	Global Journal For Research Analysis. (Impact Factor-1.5408)	April 2014	2277-8160
9	Organizational Role Stress In CSR.pp. 29-32	International Journal of Scientific Research. (Impact Factor-1.8651)	May 2014	2277-8179
10	Organizational Role Stress In CSR.pp.47-50	International Journal of Scientific Research. (Impact Factor-1.8651)	June 2014	2277-8179
11	Work Stress – A Study. pp. 59-61	Global Journal For Research Analysis. (Impact Factor-1.5408)	June 2014	2277-8160
12	A Study on Work Stress. pp.35-37	International Journal of Scientific Research. (Impact Factor-1.8651)	June 2014	2277-8179
13	Self Help Group – A Boon For Empowering Women-A Study. pp. 41-43	Paripex- Indian Journal of Research. (Impact Factor-3.4163)	April 2015	2250-1991
14	Socio-Economic Activities of Self Help Groups- A Study. pp.44-46	Paripex- Indian Journal of Research. (Impact Factor-3.4163)	April 2015	2250-1991

15	A Study on Employee Outlook.pp.371-374	International Journal of Multidisciplinary Research and Development. (Impact Factor-3.762)	June 2015	E ISSN: 2349-4182
16	School Dropout – A Study on Sociological Perspective.pp.152-155	International Journal of Multidisciplinary Research and Development. (Impact Factor-3.762)	July 2015	E ISSN: 2349-4182
17	A Study on the Socio-Economic Profile of School Dropouts in the Coastal Villages of Karaikal District. Pp. 17-23	International Journal of Advanced and Innovative Research. UGC Approved Journal (63571)	Jan-March 2018	ISSN 2394-7780
18	Socio-Economic Outlook of the Residents of Manampettai Village of Karaikal District- A Study	International Journal of Creative Research Thoughts. (Impact Factor – (5.97) UGC Approved Journal	Feb 2018	ISSN:2320-2882
19	Reality of Quality Service In Higher Education- An Analysis. Pp. 251-256	Research Explorer Factor- 2.01	Jan 2019	ISSN 2250-1940
20	Parenting Style of Adolescent Children in Slum- A Study. pp.68-75	Studies in Indian Place and Names – UGC Approved Journal.	March 2020	ISSN:2394-3114
21	Social Perspective of Educated Unemployed Youth- An Examination. pp.18-24	Studies in Indian Place and Names. UGC Approved	March 2020	ISSN 2394-3114
22	School Dropout an Evil, who is Socially Responsible? A Study. Pp.185-196	The Science and Engineering Journal Peer Reviewed	2023	ISSN 0103-944X
23	Social Perspective of Labour Migration- A Study	International Journal of Research in Applied, Natural & Social Sciences. Peer Reviewed	Dec 2023	ISSN 2347-4580 ISSN (E) 2321-8851
24	Psycho-Social Profile of Contract Labourers- An Analysis	International Journal of Humanities and Social Sciences Peer Reviewed	July – Dec 2024	ISSN (E) 2319-3948

25	Creating Awareness on Drug Use Among School Children- A Better Way To Prevent- A Myth or Reality.	International Journal of Research and Analytical Reviews Peer Reviewed	Nov - 2024	E-ISSN- 2348-1269
26	Executives' Satisfaction from Job is Associated with Job Involvement and Role Stress in the Organization	International Journal of Research and Analytical Reviews Peer Reviewed	Jan 2025	E-ISSN- 2348-1269
27	Consumption Pattern Of Alcohol From Vedic Period To Modern Times: A Comparative Study	International Journal of Research and Analytical Reviews Peer Reviewed	Jan 2025	E-ISSN- 2348-1269

BOOKS EDITED/PUBLISHED:

1. Edited a Book on Human Rights – Victims & Rehabilitation. ISBN: 978-81-909100-4-4
2. Edited a Book on Strategic Intervention on Improving the Marginalized. Social Work Perspective. ISBN: 978-81-909100-9-9

COURSES ATTENDED

SL NO	NAME OF THE COURSE	ORGANISED BY	MONTH AND YEAR
1.	Orientation Programme	UGC Academic Staff College, Bharathiar University, Coimbatore.	19.11.2013- 16.12.2013

2.	Refresher Course	UGC- HRDC, Saurashtra University, Rajkot, Gujarat	19.06.2017- 19.07.2017
3.	Short Term Course	UGC-HRDC, Pondicherry University	Jan 3 rd – 9 th 2019
4.	Short Term Course	UGC- HRDC, Gujarat University, Ahmedabad.	28 th May – 3 rd June 2020
5.	Refresher Course	UGC- HRDC University of Hyderabad, Hyderabad	August 4 th - 18 th 2020
6.	Refresher Course	UGC – HRDC, Gujarat University, Ahmedabad.	August 12 th – 25 th 2022
7.	Short Term Course on Research Paper Writing	UGC – HRDC, Gujarat University, Ahmedabad.	August 21 st – Aug 27 th 2023

SEMINARS /WORKSHOPS ATTENDED

SI No	SEMINAR/CONFERENCE	ORGANISED BY	POSITION HELD
1	National Seminar on Disaster Management	Adaikalamatha Institute of Social Work, Thanjavur	Attended
2	National Seminar on VAT- Its Impact on Economy	Manonmaniam Sundaranar University, Tuticorin	Attended
3	UGC International Conference on Digitalizing Administration	Presidency College, Chennai.	Attended & Presented Paper
4	Role of Legislature, Executive and Judiciary in Indian Democracy	Arignar Anna Govt. Arts College, Karaikal	Attended & Presented Paper
5	A Strategic Intervention for Improving The Marginalised- A Social Work Perspective	Arignar Anna Govt. Arts College, Karaikal	Attended & Presented Paper
6	UGC National Seminar on Importance of Human Rights & Women Empowerment	Gobi Arts & Science College, Erode	Attended & Presented Paper
7	Two Day National Seminar on Challenges in Contemporary Social Work Practice	Sree Narayana Guru College, Coimbatore	Attended & Presented Paper
8	International Seminar on Recent Development of Social Work and Emerging Trends	Bon Secours College for Women, Thanjavur	Attended & Presented Paper
9	UGC National Seminar on Human Rights: Victims and Rehabilitation	Arignar Anna Govt. Arts College, Karaikal	Attended & Presented Paper
10	National Conference on Women and Children with HIV/AIDS	Bharathidasan University, Tiruchirapalli	Attended & Presented Paper
11	Workshop on Social Exclusion and Inclusive Policy	Pondicherry University, Puducherry	Attended
12	District Level Workshop on Protection of Environment & Sustainable Development	SNEHA, Nagapattinam	Attended
13	Training Programme on E- Literacy	ICT Academy, Puducherry	Attended
14	National Workshop on Research Methodology in Social Sciences	Arignar Anna Govt. Arts College, Karaikal	Attended
15	Workshop on Census Data Dissemination	Directorate of Census Operations, Puducherry	Attended
16	Two-day National Workshop on Skill Development	RUSA, Arignar Anna Govt. Arts & Science College, Karaikal	Participated
17	National Seminar on Impact of Motivation on Higher Education	HRDC -RUSA Saurashtra University, Rajkot	Participated
18	National Seminar on Effective Teaching & Professional Development	HRDC- RUSA Saurashtra University, Rajkot	Participated
19	Two Day National Seminar on Prevention of Child Exploitation & Promotion of Wellbeing	Dept. of Social Work, Bharathidasan University, Tiruchirapalli.	Co- Chairperson for a Session.

CONSULTANCIES OFFERED

Sr. No	Year	Title	Agency	Period	Grant / Amount Mobilized (Rs. Lakh)	Whether policy document / patent as outcome
1	2020	Consultancy Services offered – Preparing Reports, Project Proposals	HOPE FOUNDATION, Nagapattinam	One Year	Free Service	Consultancies offered have been implemented.
2	2020	Post COVID Psychological Support Service	Govt. of Puducherry Office of District Collector cum District Magistrate, Karaikal	Three Months	Free Service	-
3	2021 & 2022	Consultancy Services offered – Project Proposals, Editing Reports.	NGO called VOLONTARIAT, Puducherry	Two Years	Free Service	Projects have been sanctioned by the funding agency.
4	2023	Consultancy Service in Evaluating the performance of School	HOPE FOUNDATION MATRIC SCHOOL, TARANGAMBADI	One Week	Free Service	Consultancy offered has been put into practice.
5.	2023	Appointed as a Member of Expert Group	Government of Puducherry	Two Months	No Grants	Recommendations Implemented

EXAMINER

- External Examiner for Social Work (UG & PG), Pondicherry University
- Chairman and Question Paper Setter for Master of Social Work, Alagappa University, Karaikudy, Tamil Nadu.
- Question Paper Setter for Master of Social Work, Annamalai University, Chidambaram, Tamil Nadu.
- External Examiner for MSW- Periyar Maniammai Institute of Science & Technology, Tanjore, Tamil Nadu. (2024)
- Resource Person for an Orientation Programme at Periyar Government Arts College, Cuddalore. (2024)

POST HELD

Executive Member of and NGO named VOLONTARIAT, Puducherry. (Non-Elected and Non-Remunerative) – For offering Voluntary Consultation Services

International Journal Reviewer – JETIR & IJLRP

RESEARCH EXPERIENCE : UGC SPONSORED MINOR PROJECT

Successfully Completed & Settled -Two Year UGC Sponsored Minor Project on School Dropout in the Coastal Villages of Karaikal District. (2015-2017)

OTHER SPONSORED PROJECTS

Sr. No	Year	Title	Agency	Period	Grant / Amount Mobilized (Rs. Lakh)	Whether policy document / patent as outcome
1	Aug - Sept 2022	Social Impact Assessment Report Submitted to the Govt. of Puducherry for Land Acquisition at Kovilpathu Revenue Village for Construction of GAIL Office Building- cum- Regional Gas Management Centre (RGMC) Control Room for GAIL, Karaikal. October 2022.	Government of Puducherry Dept. of Revenue and Disaster Management	Eight Months	1,95,000/-	Completed
2	June - Dec 2022	Social Impact Assessment Report Submitted to the Govt. of Puducherry for Land Acquisition at Thirunallar Revenue Village for the Purpose of Construction of Railway Station with Yard Under the New Broad Guage Line between Peralam – Karaikal. August 2022	Government of Puducherry Dept. of Revenue and Disaster Management	Eight Months	1,95,000/-	Completed
3	July - Dec 2023	Social Impact Assessment Report Submitted to the Govt. of Puducherry for Land Acquisition at 68- Abhishegapakkam for the Establishment of 110/22 KV Sub Station.	Government of Puducherry Dept. of Revenue and Disaster Management	Six Months	80,000/-	Completed
4.	Sept -Feb 2023	Social Impact Assessment Report Submitted to the Govt. of Puducherry for Land Acquisition at 37- Vanjoor Revenue Village for the Provision of Railway Line Connectivity between northern end of the Karaikal Port and Existing	Government of Puducherry Dept. of Revenue and Disaster Management	Six Months	1,55,000/-	Completed

		Nagore- Karaikal BG Railway Line at Vanjoor, Karaikal District.				
5.	Sept 2023 – Jan 2024	Social Impact Assessment Report Submitted to the Govt. of Puducherry for Land Acquisition at 35- Oulgaret Revenue Village in Puducherry District for the Public Purpose of Construction of Masonry Drain from Kurumbapet Housing Board to Pitchaiveeranpet.	Government of Puducherry Dept. of Revenue and Disaster Management	Six Months		Completed
6.	Oct 2023 - Mar 2024	Social Impact Assessment for Land Acquisition at 41- Olandai and 36- Reddiyarpalayam Revenue Villages In Puducherry for the Formation of Link Road South of Puducherry- Villupuram Railway Line- Bye Pass of Arumbarthapram- NH 45A	Government of Puducherry Dept. of Revenue and Disaster Management	Six Months		In Pipeline
7	July 2024	Social Impact Assessment For Land Acquisition at Villianur, Puducherry “For Provision of Free House Sites to Poor Landless SC/ST/OEBC People”	Dept. of Revenue and Disaster Management	Six Months		Completed
8	Aug 2024	Social Impact Assessment For Land Acquisition at 38- Saram Revenue Village of Oulgaret Taluk for ‘Establishment of 110/22KV Gas Insulated Sub Station at Lawspet, Puducherry’.	Dept. of Revenue and Disaster Management	Six Months	60,500/-	Completed

SUNDER ARUMUGAM